

Annual General Meeting Agenda

March 7th, 2025



9:00am - 11:00am MST

No.	Item
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Call to Order

- Attendees:
 - In Person:
 - Brett Zawadiuk - University of Victoria
 - Shreeta Panchmatia - MacEwan University
 - Megan Koch - RDP
 - Paul Pittman - U of A
 - Carolann Belair - U of A
 - Jon Diaz - U of A
 - Zac Young - U of A
 - Janessa Morin - U of A
 - Frances Tambis - U of A
 - Mackenzie Hammer - U of A
 - Coralie Tremblay - U of A
 - Tea Miyanaga - U of A
 - Monica Beaulieu - U of A
 - Andrew Mullen - U of A
 - Nicole Dewart - U of A
 - Miya Abe - U of A
 - Alison Exner - U of A
 - Bernice Purcell - U of A
 - Janet Lien - U of A
 - Judy Eyben - Lakeland College
 - Nadine Curtis - Concordia University of Edmonton
 - Tara Roberts - McMaster University
 - Krystal Winter - Lethbridge Polytechnic
 - Shari Edwards - Lethbridge Polytechnic
 - Andrew Mackereth - MRU
 - Svati Balaji - MRU
 - Apoorv Singh - MRU
 - Tyron Thomas - McMaster University
 - Prabhjot Vig - McMaster University
 - Rob Ford - U of A - Augustana Campus
 - Jeff Quirk - St Joseph's College
 - Virtual:
 - Kristina Glover - RDP
 - Mark Keller - MRU
 - Tim Siemens - RDP
 - Daria Ursol - MRU
 - Jonathan Dowell - Olds College

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- Adil Arshad - U of C
- Akhilesh Prasad - Olds College
- CJ Chisanga - U of C
- Prabhjot Vig called the 2025 RLPA AGM to Order at: 9:11AM MST

Approval of 2025 Annual General Meeting Agenda

- Prabhjot Vig called for a motion to approve the agenda as presented
 - Brett Zawadiuk - Placement of number 9, why is that after the board elections and budget approval?
 - Prabhjot: That agenda item is an initial glance into some concerns raised by some members of the board, and is less about making changes and more of a town hall style discussion, in which the board hopes to get the opinions of the RLPA membership to take away to the Summer Board Meeting and construct a plan to bring to the FBM. Acknowledgement that the wording of the point could have been better to reflect the discussion nature of the point.
 - Brett: Amendment to 10, 2025 FBM not 2024
 - Cole Graham: acknowledged already and updated behind the scenes!
- Prabhjot Vig called for a motion to approve the agenda as amended
 - Motion to approve the agenda as amended made by Tara Roberts. Motion seconded by Tyron Thomas. No descent, agenda approved as amended.

Approval of 2024 Fall Business Meeting Minutes – November 3rd, 2024 – Gull Lake, Alberta

- Prabhjot Vig called for a motion to approve the 2024 FBM minutes as presented
 - Brett Zawadiuk requested a copy, as UVic was added to the RLPA after they were sent out
 - Cole Graham got a copy sent to Brett, Prabhjot provided a moment to review
- Prabhjot called for a motion to approve the 2024 FBM minutes as presented. Motion to approve the minutes made by Svati Balaji. Motion seconded by Jon Diaz. No descent. 2024 Fall Business Meeting minutes approved.

Executive Position Updates

President (Prabhjot Vig)

- *Hi everyone, its great to see you all again for our Annual General Meeting. Its hard to believe how fast this past year has gone by. Looking back, it's been a year of growth both personally as well as within my role on the board. I have had the opportunity to connect with and hear from many of you and am grateful for the learnings I've had from our connections. I have included my report below in full, highlighting the accomplishments, and items in progress that I hope to carry into my role as Past president. If you have any questions, please feel free to reach out to me directly at viqps@mcmaster.ca*

Accomplishments:

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- Advocating and representing Canadian Institutes within ACUHO-I through the Affiliation Agreement review committee.
 - Coffee chats and member engagement
 - Attended monthly ACUHO-I Regional Leadership meetings
 - RLPA Website
 - ACUHO-I Regional Leadership summit
 - ACUHO-I Technology Committee Involvement
 - Reviewing board positions and organization structure

In Progress:

- Facilitating corporate partnerships
- Membership engagement survey
- Board onboarding
- Transition reports
- Continuity Plan/Checklist

Future:

- Formalizing Host Committee checklists
- Communication plan for conferences
- Reorganization of RLPA google drive
- Reviewing, sharing, and implementing engagement survey feedback

That is all for my board report for this past year. I am grateful to have had the opportunity to serve as President on the RLPA board and look forward to continue serving the membership in my capacity as Past-President.

- **Questions:** None

Past-President (Ty Thomas)

Throughout my time on the Board, my focus has largely been on the sustainability of our association. I've been meeting with our President and President-Elect regularly to discuss the evolving needs of our association, specifically the initial planning phase to develop a sustainable Board model to ensure that our Board members have a clear idea of what they are responsible for, and they have the tools to do so. This isn't something that can be done in haste, nor all at once, but there is momentum for this project to continue.

Another significant area of my focus has been tackling the beast of a project that is our website. For several years, the website remained clunky and confusing. Last AGM we sought approval from the membership to work with TechReacher to overhaul our website. I worked with TechReacher to get a quote for this project that was multiple thousands of dollars less than competitors, and they've done an excellent job in refreshing the website.

In the future, my hope with the website is that we can create a membership management portal which allows each member institution to add and remove members from the listserv themselves, as well as renew their membership dues.

Ultimately, I have been working on supporting our President-Elect and President to

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provide as much historical knowledge and context as possible for them to lead the future of the association.

Wrapping up my time on the Board is very bittersweet. I stepped into the President-Elect

role just a few months into the start of my career as a professional, so my career has been very intertwined with this association. I want to thank Meghan Reiser from the College of the Rockies, Tim Siemens from Red Deer Polytechnic, and Rob Ford from the UofA Augustana for giving me the push and the confidence to join the Board in the Presidential track. I am grateful to have had this opportunity to serve the association and develop so significantly as a professional. I would also like to thank the Board and the membership for their trust in me over the years, and for their patience with me as I learned and grew as a Board member, a professional, and as a person.

Lastly, I would like to give my thanks to Prabhjot Vig and Svati Balaji for taking the leap to join the Presidential track, and for being excellent partners in the work that we are doing. Prabh and Svati are very much focused on the sustainability of this association, and I have witnessed their passion and care in driving this association forward on a weekly basis for the past several months. They have dedicated so much of themselves to

serve in these positions and to do it well, while also managing their full-time roles and everything else going on in their lives. I have full confidence in the future of the association with it being led by Prabh and Svati, and I ask that you all give them the same trust and patience that you gave to me, because true change does not happen overnight.

- **Questions:** None

President-Elect (Svati Balaji)

Hello everyone!

It has been a wonderful year of learning and growth in my role as President-Elect. Gaining insights into our strengths as an organization, as well as identifying areas that need additional support, has prepared me for the transition into the President role.

Accomplishments:

Attended monthly ACUHO-I leadership meetings to connect with other Presidents and associations. These discussions reinforced the importance of maintaining a Canadian-focused perspective, as our challenges and opportunities are unique to our region.

Connected with over five past board members and long-standing RLPA supporters to gain an understanding of RLPA's pre-COVID landscape and the historical value of membership.

Attended most coffee chats and Conduct Community of Practice (CoP) meetings, fostering connections and strengthening engagement within our region.

In Progress:

Learning more about the budget to ensure its effective utilization. With discussions around potential membership dues increases, I want to ensure any proposed changes are well-reasoned and beneficial to the association.

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Looking to the future and starting to help with planning LEAD and FBM 2025 to ensure huge participation. Beginning conversations about AGM 2026 and working with potential host institution.

Connecting with long-standing RLPA members to see if there is interest in returning to the Board or contributing in different capacities to ensure continuity.

Future Initiatives:

Establishing a forum for Senior Housing Officials (SHOs) on our new website and offering it as a space for SHOs and experienced professionals to connect.

Hosting monthly town halls for members to connect and ask questions. This will serve as another touchpoint in addition to coffee chats and bi-annual meetings.

Based on the results of the Engagement Survey, finding other opportunities for member engagement, such as a mentorship program, an SHO Community of Practice, and committees.

Reviewing the Master Plan and making necessary additions to align with evolving priorities and member needs.

Closing:

I am incredibly grateful for your support and trust over the past year. As I step into the role of President, I am committed to making RLPA our “professional home” by fostering a strong, connected community with a Canadian focus. I look forward to working alongside all of you and welcome any feedback on my progress. Thank you for your continued engagement and dedication to RLPA!

Questions:

- Andrew Mackereth: Adding to accomplishments, the drive in conference this summer hosted at MRU, would love to see it happen again but Svati doesn't talk about accomplishments enough. It was a huge success, don't need to fly to seattle to see NWACUHO
- Tara Roberts: Coming from Ontario, so much like mindedness in this association. Lots of interest in participating in OACUHO committees, is there a plan in lowering fees for Canadian associations to connect across Canada.
 - Svati: Wants to sit down with the new President to check in with potential to meet with them and see about opportunities for more additional connections. It is a hope to sit down and see if there is room for more collaboration with the two associations

Secretary (Cole Graham)

- *As per usual, the secretary position has very little to report, which is a good thing! I have been maintaining the minutes and agendas of executive board meetings and scheduling said meetings, but there are few really notable takeaways from my last 6 months in this position. This meeting is my final one as the secretary for the RLPA; I have had such a lovely time in this position, and I thank the RLPA for everything it has done for me and all of the opportunities it has provided. I am excited to work so much with the future Secretary to ensure they are successful from the start, the same that Tim did for me two years ago. Toodleoo RLPA!!*
- **Questions:** None

LEAD Chair & Co-Chair (Andrew Mackereth and Janessa Morin)

**Copied from LEAD 2024 Review presentation, available with these minutes or on request*

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Presentations:

We were able to offer options for presentations for different lengths (25 or 50mins), which helped to create a variety of session scheduling.

29 proposals were received, 14 proposals were accepted, with 13 sessions scheduled during the conference.

A professionals panel was added to allow for interaction with those interested in working in the Student Housing field.

Registration:

131 registered attendees (100 students, 27 chaperones, 4 FBM only). This was 31 more total registrations than expected

Late call for registration may have impacted the number of institutions able to attend, as well as the number of students and staff the institution was able to register.

Some confusion with registration and confirmation of attendee information.

Sponsored Swag:

With the combination of the NWACUHO sponsorship increase, as well as the CLC Corporate sponsorship we were able to improve the quality of the swag we gave away (stickers, bottles).

While sponsorships are never guaranteed, registration costs for future LEAD conferences can be kept down with continued support from sponsors.

Budget:

Revenue - Registration Fees: \$26,250

Sponsorships: \$3,500

Gross Profit: \$29,750

Revenue: +\$29,750

Food and Accommodation: -\$21,250

Conference Supplies: -\$4,050

Awards: -\$375

Net Profit: +\$4,075

Attendee Feedback:

29% of attendees responded to survey with an average of 3.58 / 4 for the overall experience

Questions:

- Brett: With a profit at the end of the day for LEAD, does that money go to LEAD or to the RLPA?
 - Great question! (for Treasurer) That goes towards other activities
 - Tara: If sponsors think they are supporting growth and learning of students, how do you explain money helping events like this?
 - Andrew: That is why clarifying we did not mean to make a profit, and the sponsorship was for swag which we overspent on
 - Prabh: We had FBM at the same time as LEAD, so that effects some of our registrants
 - Ty: When we make a profit on conferences, money goes back to membership in some way. The thing to focus on, we are not able to
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sustain the association without having any money, in case something goes wrong. E.g. website, the website let us down in the past and we had money able to re do the website. Can also focus on training for the membership free of charge to membership.

Treasurer (Shreeta Panchmatia)

Last year we saw an increase in the financial viability of our Association and this has continued this fiscal year as well. Both our income and expenses have remained roughly the same as last year with exceptions like: increase in membership and LEAD registrations as well as additional expenses as we carried out the website update. This year has been a learning experience that I have appreciated and now that I have a grasp on the goings on of the role, I intend to spend the next year putting pen to paper and recording solutions and answers to the common bumps I faced as a new Treasurer.

Accomplishments:

- *Supporting the board by ensuring that invoices and any reimbursements to the board and other members are paid as well as ensuring that all transactions are reconciled and accounted for*
- *Developing the 2025-2026 budget*

In Progress:

- *Creating a filing and system for invoices, receipts and payments.*
- *Creating a revenue and payments tracker on google sheets so as to create a way to check the accuracy of our online systems.*
- *Creating a structure/process that details the day to day of the Treasurer Position.*

Future:

- *Continuing to support the board with their decisions and initiatives while ensuring that we remain under budget.*

Questions: None

Communications Coordinator (Rita Song)

I apologize that I am unable to attend in person to share my updates from the past year in my role as Communications Coordinator!

What I did in my role this past year:

- *Increased social media presence: Although the RLPA Instagram account does not get as many clicks as we'd like, I've posted more regularly (once a month ish) to increase social media presence*
 - *I hope to continue this in the future by sharing resources and fun photos from conferences*
 - *Assisted with LEAD 2024: I helped out Andrew & Shaunak as a member of the Planning Committee to help create graphics for the event. I helped update the members guide and crafted name tags for the event. I hope to continue this for the next LEAD since I love using Canva!*
 - *Monitored the RLPA Listserv & info@rlpa.ca*
 - *I checked the info@rlpa.ca email account every 3 days (ish, sometimes I would forget to) to ensure that listservs were being shared and questions were answered through the email*
 - *Assisted with Website Reconstruction*
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- *Although my contributions were very small, I helped Ty and Prabh with the website reconstruction. I hope to continue to monitor the website to ensure that the information being shared is accurate and up to date!*
- *Updated the RLPA Membership Directory*
 - *With Shreeta, I updated the membership directory for 2025 and cleaned up the existing spreadsheet to hopefully make our lives easier when reaching out to membership*
- **Questions: None**

Corporate Sponsorship Director (Nadine Curtis)

Thank you all again for this opportunity to be a part of the RLPA board as a board member. Since being elected as the corporate sponsorship Director in November, I have been able to connect with the other members in our board meetings. Thank you to Andrew, for also meeting with me to help usher me in and walk me through some of the important things to start. I have been given a look at some of the things that have been in the works or are already in place before I was elected, such as our current packages and our current sponsors. Some of our past and current sponsorships are CLC, StarRez, Folio, DuCan and our packages are set up in a tiered system (Bronze \$250 contribution, Silver \$500 contribution, and Gold \$1000 contribution). What comes with these packages is something I would love to look at and the ways we can upgrade and/or add to them.

It would be great to seek out local organizations and companies, with the hope that we can begin to build a relationship with them and get them onboard to become sponsors. Speaking with Prabh, I've been made aware that our outreach for sponsorship is not limited, therefore the sky is the limit with who we can bring on board to help us grow even bigger, especially when it comes to lead and the fall business meeting and our AGM. I know the time has been short, but I feel like a lot can get done, and I am excited to do so.

- **Questions: None**

NWACUHO Update

- **Cole delivered updates from Akhilesh Prasad - Canada Membership Director, NWACUHO**
 - Akhilesh Prasad (Manager, Residence Services at Olds College of Agriculture and Technology) has been elected as the new Canadian Membership Director for NWACUHO. His term expires February 2027. Akhilesh is excited for this opportunity and looks forward to working and engaging with all members. Akhilesh would like to thank Laura Correal (Associate Director, Housing Services at the University of Lethbridge) for her phenomenal work as the Canadian Membership Director over these past 2 years. Akhilesh can be reached at his institutional email aprasad@oldscollege.ca or his NWACUHO email canada@nwacuho.org.
 - The 2025 NWACUHO Annual Conference was held from February 3-5th, 2025 in Seattle, Washington. Over 200 delegates were in attendance, which is close to pre-pandemic numbers. Additionally, there were 9 Canadian institutions present. Some RLPA members were the recipients of NWACUHO awards, such

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as the New Professional Award and New Professional Scholarship. There was positive feedback related to the quality of the interest sessions and networking opportunities. The 2026 NWACUHO Annual Conference will be held from February 9th-11th, 2026 in Seattle, Washington and the 2027 Conference is scheduled to take place in British Columbia.

- Over the next few weeks, Akhilesh will be reaching out to members within the NWACUHO and RLPA regions to learn more about their needs and explore engagement opportunities.
 - Finally, Akhilesh will be working with the RLPA Executive board on finalizing the affiliation agreement with NWACUHO.
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2024 - 2025 RLPA Budget Proposal

- Two non-Treasurer auditors must be decided at this meeting:
 - **Nominations:**
 - Judy Eyben volunteered
 - Rob Ford volunteered
 - Ty Thomas called for a motion to approve Judy Eyben and Rob Ford as auditors for the 2024-2025 profit and loss statement
 - Tara Roberts made a motion to approve Judy and Rob as the auditors. Krystal Winter seconded the motion.
 - All were in favour, no descent or abstentions. Motion carried, Rob Ford and Judy Eyben will serve as the auditors.
- Question from Alison Exner about the budget
 - Year was wrong at start of the document.
 - LEAD reg is in September this year, not October, could we amend that accordingly.
 - Shreeta: Yes, both of these adjustments can be made right now very quickly.
- Prabhjot Vig called for a motion to approve the 2025-2026 RLPA Budget as amended.
 - Alison Exner made a motion to approve the budget as amended. Andrew Mackereth seconded the motion.
 - All present were in favour of the motion, no descent nor abstentions. Motion carried, 2025-2026 RLPA Budget approved as amended.

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Anti-Racism and Reconciliation Working Group - Committee Update and Member Activity

- Please contact president-past@rlpa.ca for the Anti-Racism and Reconciliation Working Group report.

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Student Conduct and Case Management CoP:

- The CoP has hosted 10 discussions since May 2024. Topics have included bias, interim measures, behavioural intervention teams (BITs), reasonable disclosure, decision making, residence conduct trends, conduct IT platforms, and RA training. Future discussion topics will include provincial conduct legislation and professional development.
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- The average attendance has been between 10-12 participants per discussion. We have had participants from several institutions across the region, including: University of Alberta, Olds College, Mount Royal University, University of Calgary, University of the Fraser Valley, Lakeland College, Concordia University of Edmonton, Simon Fraser University, and Lethbridge Polytechnic.
- We have had two special guests so far: Nicky Renault (Manager, Student Community Standards, Mount Royal University) who spoke about Behavioural Intervention Teams and Dini van Eck (Student Conduct Officer, University of Alberta) who answered questions about reasonable disclosure and investigation best practices.
- The RLPA website has been updated with more information about this CoP, including a new email address specifically for the CoP.
- The Chair of the CoP Akhilesh Prasad plans to send out a needs assessment form to all members following the Annual General Meeting. The goal of the form is to inquire about future CoP discussion topics and solicit feedback on the CoP thus far.
- To conclude, the Chair would like to sincerely thank all RLPA members who have been coming to the CoP meetings and hope that they have found the discussions informative and useful.

Board of Directors Election & Election Process

- Motion to recess before elections called by Ty Thomas
 - motion to recess, returning by 11:12PM made by Krystal. Motion seconded by Svati Balaji. No descent, motion carried.
 - Prabhjot Vig called the 2025 RLPA AGM back to order at 11:17AM MST

a) President Elect (3-Year Term)

1) Advance nominations:

- (a) Kira Hessel from MRU nominated herself
- (b) Daria Ursol from MRU
 - (i) Daria has accepted in advance

ii) First Call for nominations:

- 1) None

iii) Second Call for nominations:

- 1) None

iv) Third Call for nominations:

- 1) None

v) Ballot will be Kira Hessel and Daria Ursol, both from MRU

1) Daria:

- (a) Thank you for the nomination. Haven't run for anything in a long time, so I will speak from the heart. Hope whatever is said will resonate with you as well. Take a moment to think about why we are here. Was recently talking to someone I work with everyday, and they ended the statement with "because it's all about people". We are all in this field because of people, either those that believed in us because we didn't believe in ourselves, but also because duty isn't a word in job description but part of a bigger purpose we do. Daria spoke on people

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believing in us and that is why we are here. Can all think of people like that. If it wasn't for people we would do paperwork alone in a room, and not near as impactful. Getting to the point, if elected, will continue creating spaces where we can award and uplift each other. Keeping focus on our potential as professionals. Working in student affairs on both sides of the border, when we collaborate we can become each other's people and the empowerment from that will translate in how we do our jobs!

- vi) The election results came to an exact tie. As per the RLPA bylaws, the presidential trio left the room to deliberate and vote.
- vii) Vote goes to Daria Ursol from MRU.

b) Secretary (2-Year Term)

- i) **First Call for nominations:**
 - 1) Judy nominated Megan Koch
 - (a) Megan Koch accepted the nomination
- ii) **Second Call for nominations:**
 - 1) none
- iii) **Third Call for nominations:**
 - 1) none
- iv) Megan to speak: Cole really sold the role. Very new to the RLPA, very exciting to have some responsibility. Thank you Judy for the nomination, it is nice to be considered and recognized, happy to take on a challenge.
- v) Through acclimation, Megan Koch from RDP is the secretary

c) Corporate Sponsorship Director (2-Year Term)

- i) **First Call for nominations:**
 - 1) Cole nominated Nadine Curtis from Concordia
 - (a) Nadine Curtis accepted the nomination
- ii) **Second Call for nominations:**
 - 1) None
- iii) **Third Call for nominations:**
 - 1) None
- iv) Through acclimation, Nadine Curtis from Concordia University of Edmonton is the Corporate Sponsorship Director

Board positions review and Association Manager

Prabhjot Vig: We are converting Svati's presentation to a lunch and learn instead, in order to maintain the schedule.

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- Prabhjot Vig: Apologies for the ambiguity in this agenda point. We meant this to be a town hall style discussion, and recognizing the time and membership present, we hope to discuss this further in a larger town hall virtually that Svati will host in the future. To set the stage, many folks on the board are new to the profession or region, and 6 of 9 current board members were elected at the last AGM
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Things were far from perfect, and I accept responsibility for that but you don't know what you don't know, and many learnings thus far have been reactive. Trying to set up the board and the association to be more proactive. Trying to condense the learning curve with the board; most board positions are two year commitment. We do not have a solid onboarding system, nor do the position summaries accurately reflect what the respective positions do. Bylaws provide minimum standards of what board members ought to be doing. Things that need to be done are not major, but there are few people on the board that have created onboarding before.

Rational of Association Manager is to help create position descriptions and onboarding documents, as well as historical context and what to do

Some associations have an elect role tied to all positions; we are not at a position that we could do as the RLPA.

Committees to allow membership to learn and get involved like LEAD, but we do not have capacity to have these things organized as of yet.

Will be having a town hall to open up this process from feedback from as much membership as possible; this is not something we will rush into, will take time and are open to feedback to ensure the board is moving in line with where the membership wants us to go.

- Rob Ford:
 - Appreciate the heads up and look forward to robust conversation on how to button up on boarding. To the board, I hope that you can be easy on yourselves with challenges. When we came into the pandemic, we had lots of challenges and are starting to come out of the times of really low engagement. With that improving, look forward to future conversations that we can get into the meat and potatoes of it
- Jon Diaz:
 - What do you think is the timeline of this?
 - Prabhjot: Cant speak to that. We have a summer board meeting in June or July, so ideally early summer, but not until April at the earliest.
- Tara Roberts:
 - When the position is built out and town hall discusses, will there be qualifications for this? (Time in role, RLPA, etc.)
 - Prabhjot: We are not building anything out, we just think it will be helpful and building out how it would be helpful. E.g. is having been a board member before
- Tea:
 - Is it possible to provide feedback prior to the town hall happening?
 - Prabhjot: Nothing stopping asking about it, but how to get proper information
 - Cole: When planning the town hall, the board could send out reasoning why the town hall is happening and ask for feedback and talking points prior, in order to streamline the process day of as well.
- Alison:
 - Goal is to reach an outcome, this position is one way to do it. There are other ways to reach that outcome. There are lots of people available who are still here. Do you need one person to help with this, or look to groups of former

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- members who have done positions to create onboarding. Keeping in mind more of what the goal is and look at other possible options.
- Prabhjot: Transition and onboarding materials will happen in the meantime, no matter what. To clarify, this would not be a paid position.
 - Brett:
 - In Alison's vein, I am surprised at who is not here. E.g. U of C. Lots of senior leaders that are not here; what outreach has been done to these people to engage with the value of the RLPA. In the old days, when things are convenient like Edmonton, they usually had better turn out. There is a very youthful audience in the room, what has been done to engage with senior members of the association?
 - E.g. Lethbridge: Laura Bowser sent younger people to represent
 - Prabhjot: Reality is funding is limited so people go with thinking on who can gain the most from these opportunities. With Svati making this SHO network, this could help reengage senior leadership
 - Janet:
 - I belong to another association (conference one) and we see the same thing. The question is not what institutions are not sending people, it is the same ones who are not going to those association meetings.
 - Prabhjot: I worked at U of C until December, brought large delegation then, sometimes comes down to who is there and how they are involved
 - Tara:
 - Only reason McMaster is here is Ty and Prabhjot convincing people this is valuable
 - Ty:
 - OACUHO is the exact same issue. It is a trend across the profession. Increase in younger members, but also increase in turnover in younger members, so always new people that are younger and developing.
 - Jon:
 - Look forward to seeing details in town hall when it happens, but question whether a new role is actually needed. Feels to an outside member from the board whether this is a natural fit for the past-president role, as they already have a three-year term. Association manager could leave anyways, but leaving it on the board member is how it worked.
 - Prabhjot: We are not trying to set something in stone going forwards, I am a fan of pilot projects, planting seeds for things to grow past my term on board. Mindful of this, and needs to be flexible.
 - Tea:
 - RLPA does amazing work and has a great legacy. This is a western based association and Ontario has one as well, and all about collaboration but if it is seeming that it is too much work to keep up with onboarding and these things, we could expand too fast and jeopardize the things that we do really well. If someone worries they cannot meet the expectations, perhaps considering stepping away is the best option.
 - Ty: The fact we are in Ontario is not about expansion or taking over Ontario. Reality is did not have to stay on board but chose to.
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2025 Fall Business Meeting

- 10 - This was addressed in the LEAD Chair board report, it is October 24-27 2025 at Gull Lake
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Awards

- 11 - New Professional Award:
 - WINNER IS SVATI BALAJI!!
-

Transfer of Presidency and Thank You to Outgoing Board Members

- 12 - Thank you to Ty Thomas and Cole Graham for your time on the board!
 - Transfer of presidency from Prabhjot Vig to Svati Balaji. Congrats Svati!!
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Future Conferences

Adjourn

- Meeting adjourned by Svati Balaji at 12:30PM
-